



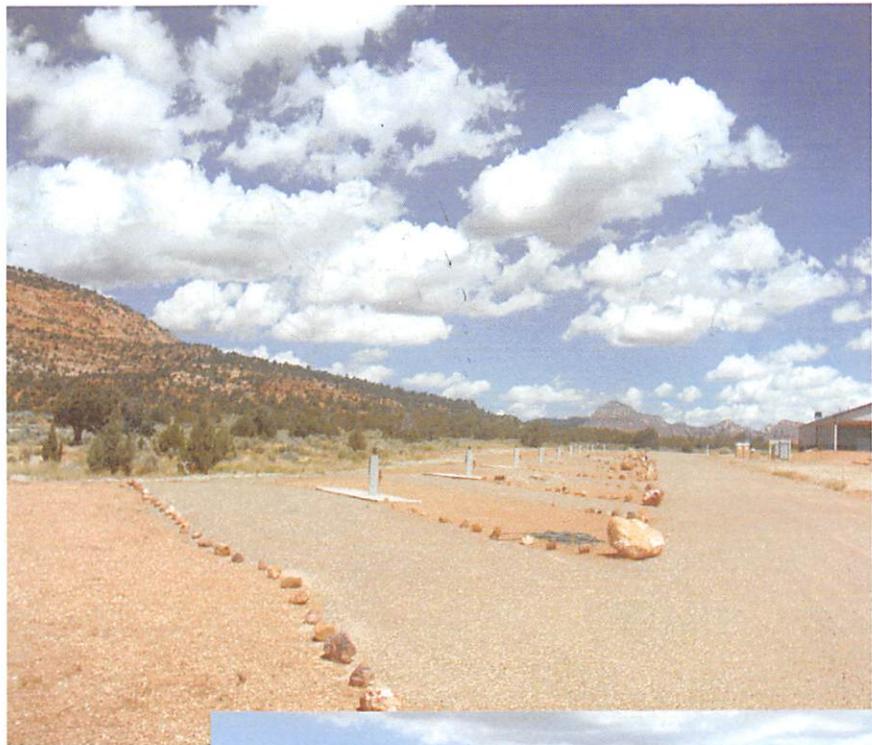
SMOKE SIGNALS

August 2015

RV PARK UPDATE

The RV Park is coming along we are looking at the first of August to be completely open! restrooms, showers and washers/dryers available for use.

We are charging \$10.00 per night full hookup for Tribal Members during the Pow Wow weekend



HELLO EVERYONE

Hope all is well with you and yours.

My name is Ganaver Timican, I am the Cultural Preservation Director for the Kaibab Tribe. I am part of the Southern Paiute Tribe through Paiute Indian Tribe of Utah – Koosharem Band. I have five children: Shawntel, Weston, Justin, Dahlia and Joseph (3 of whom are Kaibab Tribal Members) and have nine grandkids: Wenona, Harley, Davin, Aidan, Julianna, Adriana, Lily, Tayla & Tailyn (who are all Kaibab Tribal Members). I have lived here for over 7 years and for most of those years, I worked at the Mobil/Chevron. When I was told about this position, I did some praying for guidance and reached out for support from my family and friends, for I knew there would be a huge responsibility to take on preserving the cultural lifestyle and ways for the Kaibab Tribe as well as for the Southern Paiute People. Even though I was raised in cultural ways, there is always room for more learning and am in the process of doing that through reading and training.

Since starting in this position, I have attended several site monitor training classes and meetings, am involved with the K-Camp and Y-Camp planning, SOTM planning, community clean up, attended the Grand Opening of the Spring Mountain Visitor Center at Mt. Charleston, anti-looting and vandalism meeting, attended the North Rim Visitor Center Open House as well as the Pipe Springs Visitor Center/Cultural Museum Open House. I pick up and drop off students for language, as well as attend the class for adults who want to learn to speak Paiute. So far, there are four of us who attend every Thursday. If you're interested in learning, come on out and learn with us. Class starts at 6 pm.

The Cultural Preservation Department has an opportunity for a grant funding. I am sending out a questionnaire for input from Tribal Members of what you consider to be most important in cultural preservation. The deadline is **August 17** to hand in the questionnaire. Please hand them into my office as soon as you can as it will help determine what you as Kaibab Tribal members consider important cultural needs and priorities.

The Phoenix Suns will be having a **Native American Heritage Night** (date and game will be determined when the NBA releases the schedule in August) and would like the Kaibab Tribal members to be involved. They are looking for 20-50 dancers from each of the Tribes who attend, to perform on the court during a timeslot prior to tipoff. If you would like to participate please bring a video into my office of your performance, which will be sent to their game operations department. The Suns are also offering tickets at a discount, if you want to attend the game let me know so that I can get that count into Tim Klawitter who is the Suns Account Executive.

The cultural preservation department is looking for tribal members who are willing to share, learn, protect and preserve language and history. If you have the desire to protect and preserve the Southern Paiute Culture, stop by for an application and sign up for the Cultural Preservation Committee. With your guidance and assistance, we will know in which direction to take in preserving our Southern Paiute Culture.

Thank you for your time. I can be reached at (928) 643-7365 or email gtimican@kaibabpaiute-nsn.gov

Tribal members:

The Cultural Preservation department has an opportunity for grant funding for the program and we are asking for your help with the following question:

What would you, as a Kaibab Paiute Tribal Member, consider the five most important cultural priorities (what is needed to preserve for future generations) for the tribe?

1.

2.

3.

4.

5.

Your response is necessary and important in helping to assist the Cultural Preservation Department in identifying the tribe's cultural needs, plans, and priorities. Your opinion, as a Kaibab Paiute Tribal member, determines what the most important cultural concerns the tribe has and wants to preserve.

I am requesting a response by **Monday, August 17, 2015**. Please drop off this survey to the Tribal Office, the Cultural Preservation office or mail to:
Ganaver Timican, Cultural Preservation Director, HC 65 Box 2, Fredonia, AZ
86022

Thank you for your time. If you have any questions, please contact me at:
(928)643-7365 or by email at: gtimican@kaibabpaiute-nsn.gov



Education Connection

KPT EDUCATION DEPT

AUGUST 2015

August 2015

Sun	Mon	Tue	Wed	Thu	Fri	Sat
						1
2	3	4 FMUSD Board Meeting 6 pm	5 Summer Reading 9-10:30	6 Education Committee Mtg 1 pm	7	8
9	10 El Capitan Board Meeting 5 pm	11 El Capitan Parent Orientation	12 Education Back to School Night 5:30-6:30	13 El Cap First Day of School	14 College Workshop 5-6	15
16	17	18 Fredonia Back to School Night Picnic	19 Fredonia First Day of School Kanab First Day of School	20	21	22
23	24	25	26 Book Club 5-6	27 Scrapbooking 5-6	28	29
30	31					

Library Hours
 Monday thru Thursday
 10-4
 Fridays 9-2

College Readiness Mini Workshops

August 14th

5:00-6:00 p.m. in the library

Join us as we explore what it takes to apply for college, financial aid, scholarships and so much more. Each mini workshop will be hands on and interactive. Find out what you can do to develop your college vision!

The Education Department will be giving out school supply kits to all Kaibab Paiute Tribal members beginning on August 12th at the Back to School Night. We will also set up a booth during the Pow-Wow for pickup. Anyone who will not be able to pick their supplies up is encouraged to call the department and arrange to have their kits shipped via USPS.

**Back to School Night
"Tools for School"**

August 12th

5:30-6:30

**Come pick up your tools to begin
the school year right!**

Keep your child's learning at grade level during the summer months with daily skills tutoring sessions. Memorize basic math facts, learn reading comprehension skills, practice fractions, money, and time. Daily sessions available from 1-4. Please call to schedule times and pickup 928-643-6025

Library Scrapbooking Night
August 27th 4-6:30 p.m.
Open scrapbooking....Bring a project or work on a project supplied by the library.

Book Club
August 26
5-6 p.m. @ Library
Book Selection:
To be announced
Please come into the library for more information!

TIPS FOR YOUTH

BIKE SAFETY

Biking is fun, healthy, and a great way to get around and be independent. But your bike is a vehicle, not a toy!

Some bike crashes can cause serious injuries and most are related to the behavior of you (the bicyclist) or the motorist. There are a number of things you can do to prevent a crash, and protect your brain if a crash occurs.

Safe Riding Tips

Before riding, make sure you and your bike are ready to ride. You can be a "Roll Model" for your peers and younger kids.

Remember to:

- **Wear a Bike Helmet.** Protect your brain, save your life. For more information see the National Highway Traffic Safety Administration's *Fitting Your Bike Helmet*.
- **Adjust Your Bike to Fit.** Stand over your bike. There should be 1 to 2 inches between the rider and the top tube (bar) if using a road bike and 3 to 4 inches if using a mountain bicycle. The seat should be level front to back, and the height should be adjusted to allow a slight bend at the knee when the leg is fully extended. The handlebar height should be at the same level with the seat.
- **Check Your Equipment.** Before riding, inflate tires properly and check that the brakes work.
- **See and Be Seen.** Whether daytime, dawn, dusk, foul weather, or at night, make yourself visible. Wear neon, fluorescent or other bright colors when riding, to make yourselves the most visible to others. Also wear something that reflects light, such as reflective tape or markings, or flashing lights. Remember, just because you can see a driver doesn't mean the driver can see you.
- **Control Your Bike.** Ride with two hands on the handlebars unless signaling a turn. Place books and other items in a bike carrier or backpack.
- **Watch for and Avoid Road Hazards.** Look for hazards that may make you crash, such as potholes, broken glass, gravel, puddles, leaves, and dogs.
- **Use Verbal and Non-Verbal Communication.** This includes eye contact with drivers, turn signals, pointing to road hazards for bicyclists behind you, and stating "passing on your left," or "on your left."
- **Avoid Riding at Night.** It's harder for other road users to see bicyclists at dusk, dawn or nighttime. Use reflectors on the front and rear of the bike. White lights and red rear reflectors or lights are required by law in all States.

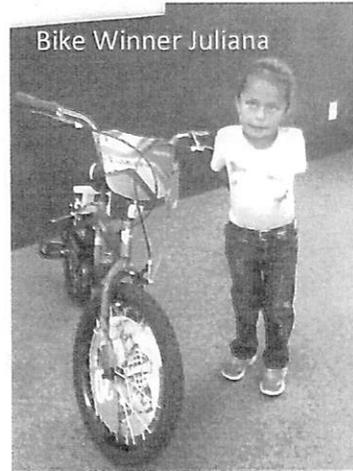


July 14-2015

4-9 years



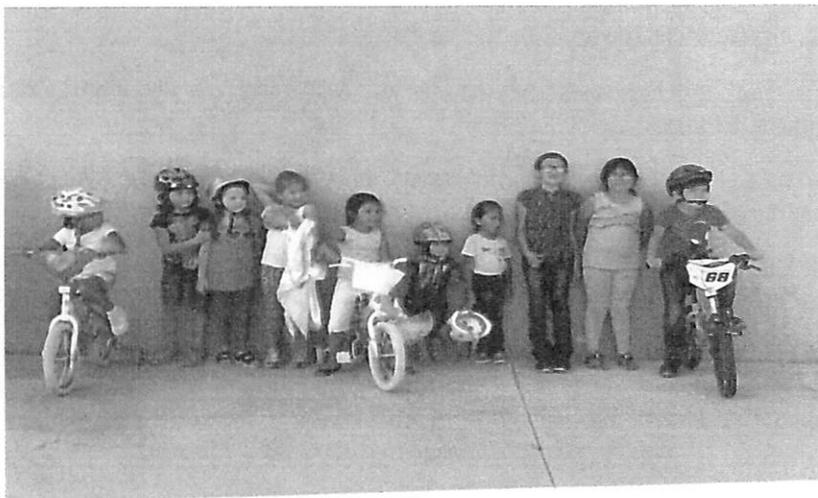
Bing Helping decorate



Parent helping her child



Our Future Leaders



TMVCIPP

Bike Rodeo

June 08-2015

10-18 years

Participating Agencies (ITCA) Esther Corbett, Erica Weiss, Michia Casebier, Brett Cohen (Instructors), Officer Hammontree, Officer Heiselman.



Substance Abuse Activities



Zumba Fitness

FOR KIDS, TEENS AND ADULTS

Monday's 3:00 PM

Kaibab Paiute Gym

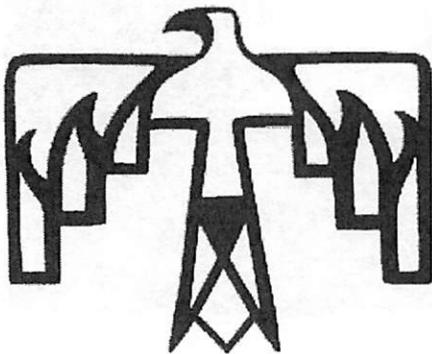
For all levels, ages and sizes.
Work out at your own speed.

TRX Workout

FOR TEENS AND
ADULTS

Wednesday's 3:00 pm

Kaibab Paiute Gym



Kaibab Living Sober AA Meeting

FOR TEENS AND ADULTS

Thursdays at Noon

AA Room in Community Building

August 2015

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
						1
2	3	4	5 Swimming 6-8 Fredonia	6	7	8
9	10	11	12 Swimming 6-8 Fredonia	13 1st day day of school El Capitan	14	15 POWWOW
16 POWWOW	17	18	19 1st day of school Fredonia Swimming 6-8 Fredonia	20 Tribal Council Mtg 9:00 am	21	22
23	24	25	26 End of swimming in Kanab/Potluck 6-8 (UT Time)	27	28	29
30	31					

FOOD HANDLERS CLASS



TO: ALL EMPLOYEES WHO WILL BE WORKING IN THE
CONCESSION STAND AT THE POW WOW

ALL COMMUNITY MEMBERS WHO ARE INTERESTED

STORE CASHIERS

VENDORS (SELLING AT THE POW WOW)

DATE: AUGUST 14, 2015 (Friday)

TIME: 2:00 PM

WHERE: CONFERENCE ROOM #2

+++++

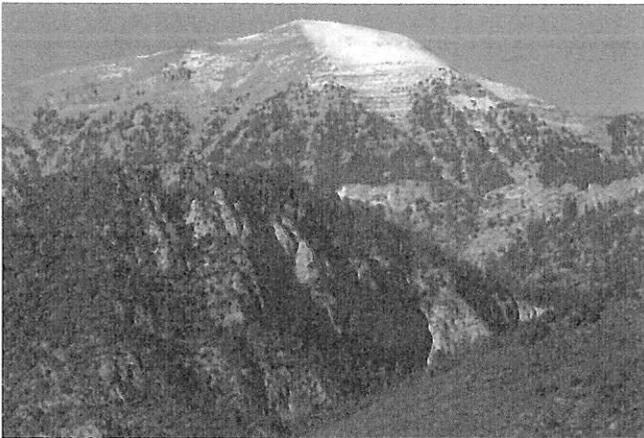
EVERY DAY MAY NOT BE GOOD, BUT
THERE IS SOMETHING GOOD IN
EVERY DAY



Gathering For Our Mountains 2015

September 11-13, 2015

Spring Mountains National Recreation Area
Desert National Wildlife Refuge Complex



Members of Southern Paiute tribes will be camping out for two nights in the Spring Mountains, Nevada. Join us for a weekend of cultural activities, walking and driving tours, and a chance to explore the Spring Mountains National Recreation Area and the Desert National Wildlife Refuge Complex.

Limited space!

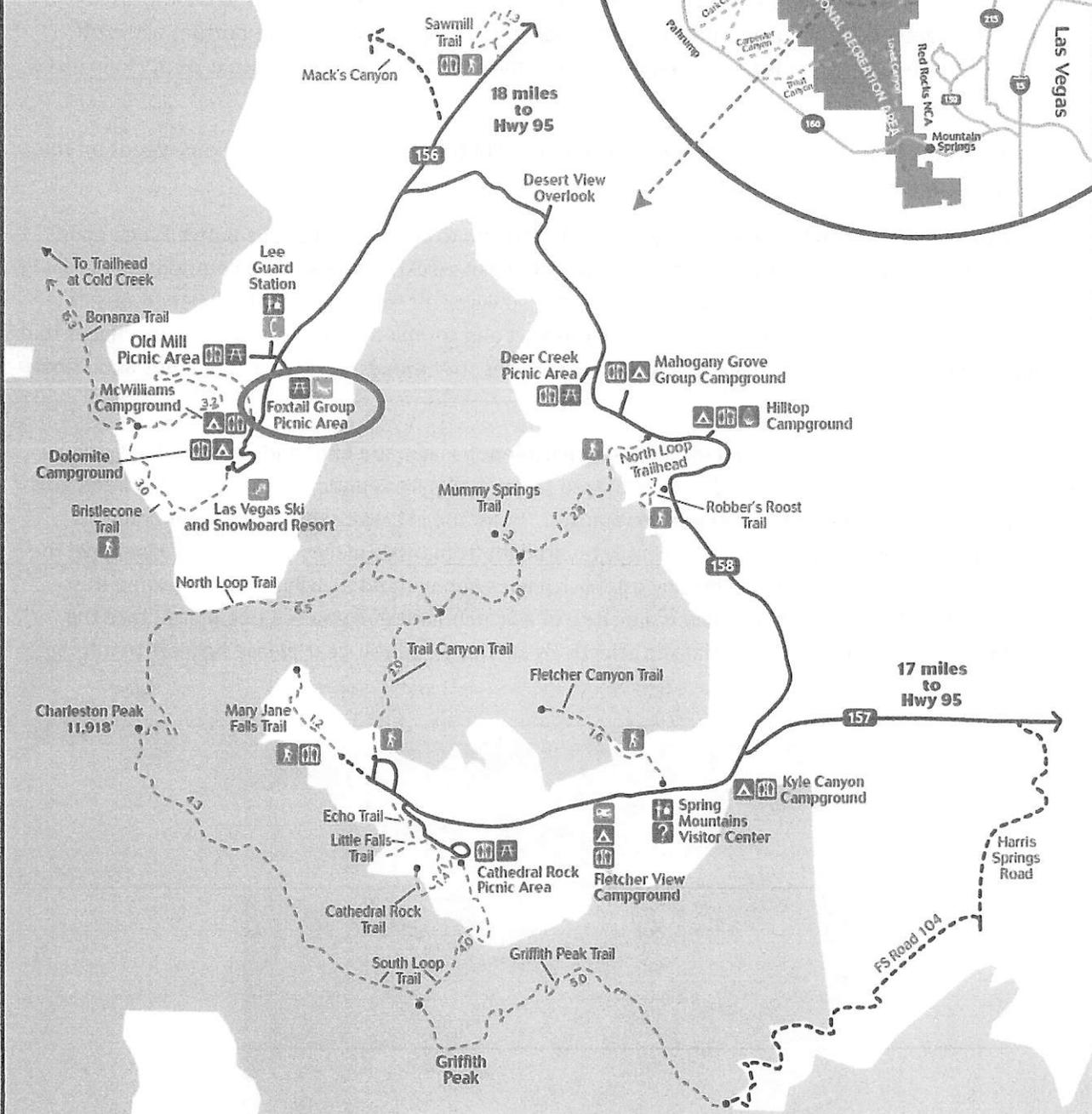
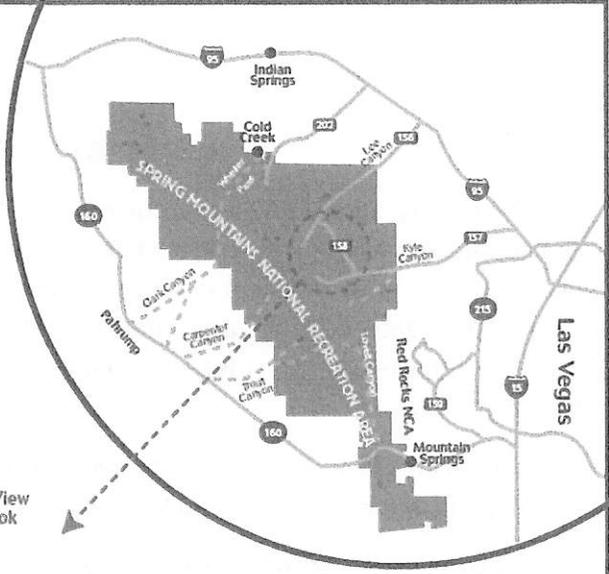
Please Contact:

Gathering For Our Mountains 2015

What to know....

- ❖ This gathering is being organized by The Mountain Institute and Portland State University to reunite multiple generations of Southern Paiute tribal members with the Spring and Sheep Mountains.
- ❖ We will be camping for 2 nights (September 11 and 12) at the **Foxtail Group Picnic Area** in the Spring Mountains National Recreation Area. The Campground has bathrooms and running water. Participants are also invited to attend for the day.
- ❖ We have limited camping equipment available (2 and 4 person tents, sleeping bags, and sleeping pads).
- ❖ Each family/group is responsible for bringing and cooking their own food. We will provide dinner on Saturday night and snacks and water throughout the event.
- ❖ Activities on September 11 and 12 will include pine nut harvesting, walking and driving tours and cultural demonstrations. Please bring appropriate footwear and clothing. Dress in layers. It will be cold at night.
- ❖ Please arrive by 3 pm on September 11. The event ends at 4 pm on September 13.
- ❖ Please let your contact know the following:
 - Number In Group
 - If You Need Camping Equipment and What You Need
 - Planned Transportation to the Event (car, tribal van, etc.)
 - Special Needs

Spring Mountains National Recreational Area



KEY TO RECREATION SYMBOLS



map not to scale

Water Quality Department

Written by Scott W. King

The Water Quality team has, for the past month and half, been focused on removing weeds. Specifically, the Scotch Thistle, is on many states Invasive Noxious Weeds list, and for good reason. This plant can grow to over six feet tall with a three foot spread and can be so dense as to be impassable in a single season and each plant can produce 100's of seeds. It is covered from top to bottom with stiff spines. This nasty plant can take over pastures, range lands and just about any place it wants to in just a few short years.

So why is the Water Quality Team involved in removal of this as well as other noxious weeds on the Kaibab Band of Paiutes Tribal land?

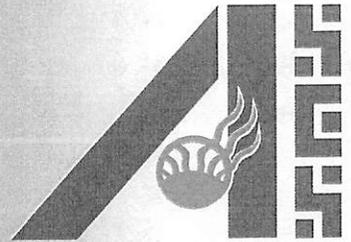
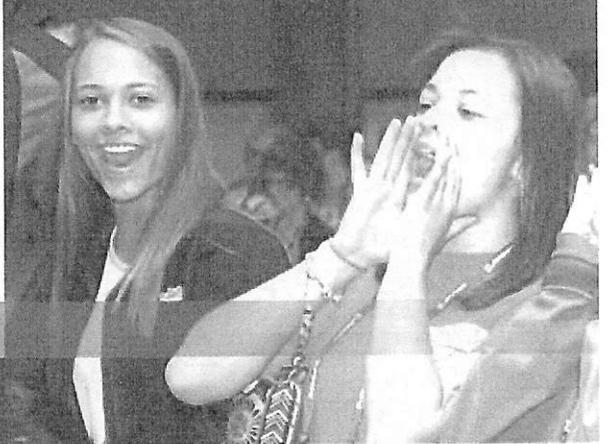
As with all plants, Scotch Thistle need water and nutrients to survive. But unlike native range plants they not only DO NOT serve any meaningful purpose but can quickly eliminate any competition by killing other necessary native plants. In addition, being covered with stiff spines makes them dangerous to cattle and other wildlife. This invasive plant can obstruct and completely stop access to many places that wildlife, livestock and humans need to get to. This includes streambeds, washes, range lands and Tribal Springs.

The Water Quality team and Environmental department has worked hard and I feel we have done a great job taking on this menace and have managed to get many areas under control. Unfortunately this hazard will take many years to completely eradicate. This is due in great part to our surrounding neighbors. The seeds from this plant can easily be brought from other places (which is why we have the problem in the first place) and can quickly establish itself again without a vigilant effort to keep this threat out of KBOP Tribal Lands. Below is a picture of a Scotch Thistle. If you see one please take the time to get rid of it. Though it is too late to effectively kill this weed this year please be alert to it.



EXHIBITOR PROSPECTUS

2015 National Conference
November 19 - 21, 2015 • Phoenix, Arizona



*Strive
Rise
Thrive*



TO THE KAIBAB PAIUTE TRIBAL MEMBERS:

On behalf of the staff, board, students and professionals served by the American Indian Science and Engineering Society (AISES), I would like to invite the Kaibab Band of Paiute Indians to join us at our 2015 National Conference in November. We are excited to bring the National Conference to Phoenix this year. Event planning is well underway, and we expect increased participation from our 3,400 members and partners across the nation. The conference is the largest gathering of Native STEM students and professionals and includes the largest career fair in Indian Country. We would love to have the Kaibab Paiute tribal community along with any tribal enterprises participate in the 3-day event as vendors, presenters or as a conference sponsor. Sponsorships provide broad visibility, while also supporting AISES' mission to convene its membership.

Attached is a prospectus that provides general information about the event, a tentative agenda and lists a variety of sponsorship opportunities available including gemstone and other opportunities. Please take a look, feel free to forward to other appropriate staff and let me know if you're interested in a call to learn more.

I hope to hear from you soon. Have a great day!

**Thank you,
Alaina**

**Alaina Archuleta (Kaibab Paiute)
Business and Program Development Manager
American Indian Science and Engineering Society (AISES)**

**Colorado Field Office
1225 Ken Pratt Boulevard, Suite 206
Longmont, CO 80501
Phone: 720.552.6123
Direct line: 303.875.5373**

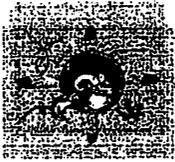
UNITED STATES DEPARTMENT OF
THE INTERIOR

BUREAU OF INDIAN AFFAIRS
OFFICE OF JUSTICE SERVICES

FOR ASSISTANCE
CONTACT BIA DISPATCH
AT:

(928) 769.2220

EMERGENCY - DIAL 911



Kaibab Band of Paiute Indians

News Letter

Wildlife, Fisheries & Parks Department
HC 65 Box 2
Fredonia, Arizona 86022
Phone: (928) 643-8305
E-mail: dbullettsjr@kaibabpaiute-nsn.gov

Fish Pond everyone needs a fishing permit to fish at the pond and remember **ONLY TRIBAL MEMBERS** can swim in the pond, remember to clean up after your self's, and do not bring anything and leave it at the pond.

There is what is called "Duck Leeches" in the pond there not harmful to humans, it was brought by Ducks, and there good fish food, unless you have Duck Feet you don't have to worry about them.

Also kids (under 18) are fishing by themselves, they need someone 18 years or older with them, they have been catching fish and putting back the fish that is bleeding who later died, there were about 5 or 6 fish floating in the pond, if it is bleeding you need to take it home.

Tribal Hunting Guides if you are a Tribal Members or Spouses who is legally married to a Tribal Member and who is 18 years old or older, you will need to be willing to go out in the field from before the sun comes up and come back after it goes down for Five days, any interested person can contact the wildlife office or any Wildlife Committee Member.

Coyotes in Villages is a safety concern for smaller children, the child should never run screaming from a coyote because it could trigger his chase instinct, never feed Wildlife, don't leave cat/dog food out, keep pets indoors, install outdoor lighting, trim back plants and brush around the house, and never approach a coyote.

If you go out on the back roads remember to pick up all you trash, food wrappers, bullet casing and boxes, and watch out for Rattle Snakes, the heat, and flash flooding. Remember to take extra water, a shovel, and tell someone where you are going and about what time you will be back. Keep gates as you find them and try not to run into the gate.

Please report to the Wildlife Department sightings of Big Horn Sheep, Turkeys, Bobcats, Prong Horn, and Trespassers at the Steamboat hill/Six Mile.

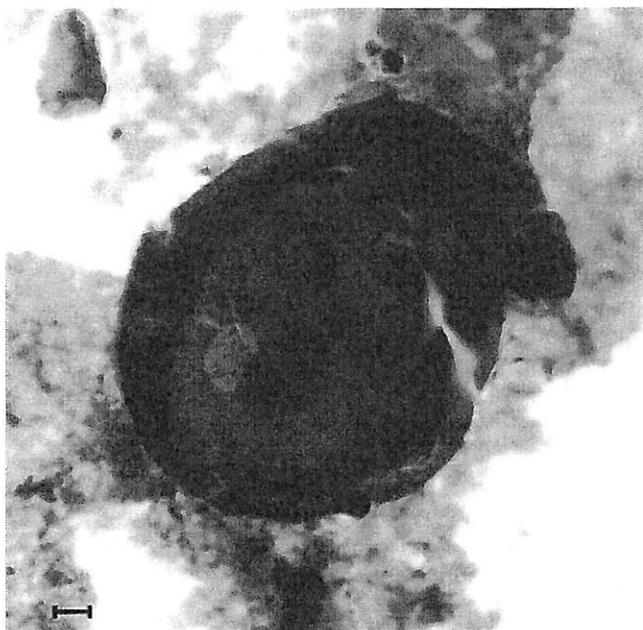
As we as Tribal Members know never dump animal carcass or remains in Dumpster.

Wild Land Fire's – Please report any sightings of smoke or fires that are on the Reservation to this Department as soon as you can so that it can be reported to the BIA Fire Management Officer.

If you have any questions please call me at 643-8305 or come and talk with me.

OTHER THINGS

This is a picture of a fossil that was discovered in the Grand Canyon by Ms. Susannah Porter, Associate Professor Department of Science, University at Santa Barbara. She felt that it should be named for the native peoples that have been in the area time and memorial. The Tribal Council approved her request to name the fossil after the Kaibab Band of Paiute Indians. The fossil will be known as "Kaibabia".



REMINDERS

You will need to show your tribal id when purchasing tobacco products at the Chevron, for you discount.

Make sure your updates are up to date with the CHR Office. Remember CHR must be notified prior to your appt or you will be responsible for payment.

Per Cap is July 30th

Wear your seat belts!

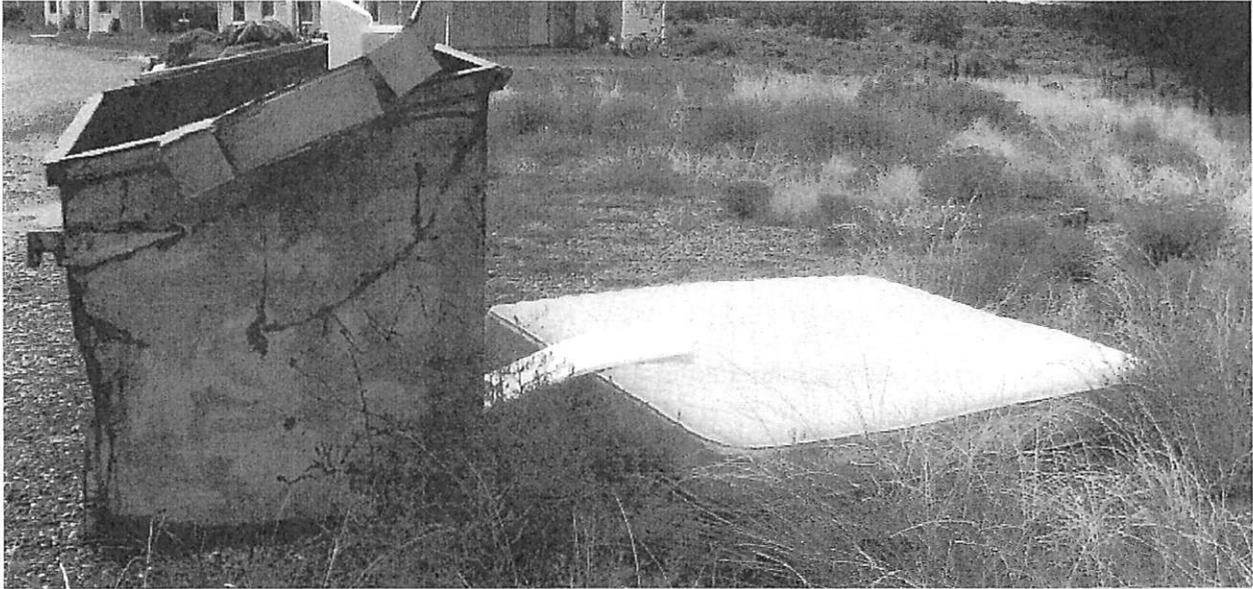
Slow down while driving in Villages!!

KEEP YOUR ANIMALS HYDRATED

Seniors/Elderly:

If your swamp cooler/air condition unit is not working please contact the Housing Authority

Thank you!!



This is what we don't want!! If you have big items that you can't transport to the landfill or the big trash bin located in Kaibab village. It's the responsibility of the Housing Authority tenant to dispose of any items that won't fit in the dumpster etc. mattresses, branches, etc. If you cannot make arrangements to dispose of item then you can call housing and request for a work order to get it picked up. There will be a pick fee of \$50.00. This fee is to cover wages, wear and tear on housing vehicles.

Thank you in advance!!

TRIBAL ADMINISTRATOR
Position Announcement
(5 Day Tribal Member/Inter-Office)

BACKGROUND:

The Tribal Administrator is the senior operational officer responsible to carry out the strategic plans and policies for all tribal activities. Through a respectful, constructive and energetic style, this professional provides managerial leadership and oversight of all the Tribal entities. Oversees operations to insure production efficiency, quality, service, and cost-effective management of resources. This person maintains and enhances Tribal resources, Tribal Sovereignty, and land holdings, ensuring long-range prosperity. This person directs the work of the senior level of Tribal management while building consensus and managing competing needs to achieve strategic advantage. Responsibilities include the attainment of both short-term and long-term goals and the development of the organization to ensure future growth. This person relies on sound judgment using current and reliable data to plan and accomplish the mission and goals of the Kaibab Paiute Tribe.

TITLE:	Tribal Administrator
DEPARTMENT:	Administration
SUPERVISOR:	Tribal Chair
OPENS:	July 17, 2015
CLOSES:	July 24, 2015
STATUS:	Full-time Permanent/ Benefits after 90 days
SALARY:	DOE

DUTIES & RESPONSIBILITIES:

Tribal Council Coordination/Communication

Represents the Tribe in internal and external forms and processes with prior approval by the Tribal Council in order to enhance the prestige of the Tribe to both the Kaibab Paiute Tribe and the external community; participates in community events and is visible to the community

Managerial Leadership

Oversees the operations of organization and manages compliance with legal and regulatory requirements; creates and maintains procedures for implementing plans approved by the Tribal Council

Fiscal Management

Ensures the development and implementation of the Tribe's strategic plan and business plans for the current entities and new business endeavors to achieve long-range sustainability; ensures the development of operating and capital budgets for all entities according to the budget policy; monitors and provides oversight monthly for all budgets for the Tribe and its entities; directs and oversees effective corrective action as required

Organizational Development

Advocates and promotes the Tribe's Fundamental Philosophy; fosters a positive, results driven, accountable environment; establishes credibility with the organization and Tribal council to develop solutions to enterprise and governmental challenges

COMPLETE JOB DESCRIPTION AVAILABLE IN THE HUMAN RESOURCE OFFICE

MINIMUM REQUIREMENTS:

Applicants should have a Bachelor's Degree and a minimum of 5 years experience in the successful supervision and leadership of senior level executives, preferably with a tribal organization; experience in strategic planning and execution; knowledge of contracting, negotiating, and change management; skill in examining and re-engineering operations and procedures; experience in formulating policy, and developing and implementing new strategies and procedures; ability to develop financial plans and manage resources; ability to analyze and interpret financial data; knowledge of public relations principles and practices; knowledge of communication and public relations techniques; ability to develop and deliver presentations; ability to identify and secure funding and revenue sources; must pass a fingerprint and criminal background check; must have a valid driver's license with a good driving record and be insurable

DRUG-FREE WORKPLACE POLICY:

The Kaibab Paiute Tribe is committed to providing a drug-free workplace for its employees, volunteers and the community it serves. By Kaibab Paiute Tribe policy, this position requires pre-employment drug testing.

Only completed applications will be accepted. All applications must have a copy of requested educations requirement, Driver's License, current MVD Driving Record, and a completed fingerprint card submitted (can be picked up at HR office).

Employment applications are available online– www.kaibabpaiute-nsn.gov or at the Tribal Affairs Building located on 1 North Pipe Springs Road Fredonia, AZ 86022. Interested applicants must return completed applications for consideration. For more information, contact the Human Resource Director, LaTosha Mayo at (928) 643-7245.

THE KAIBAB PAIUTE TRIBE IS AN EQUAL OPPORTUNITY EMPLOYER AND ADHERES TO
THE INDIAN PREFERENCE ACT

If no applicants meet the minimum requirements, this position will be opened an additional ten business days to the public.